[illegible]		
I. [illegible]		
[illegible]	[illegible]	[illegible]
	[illegible] **I**	
[illegible]	[illegible]	
	[illegible]	[illegible]
	VI	**01 09 01**
[illegible]		

II. [illegible]

2.1. [illegible]-

- [illegible]

[illegible] **1** [illegible]

- [illegible]
- [illegible]
- [illegible]
- [illegible]
- [illegible]

[illegible] **2** [illegible]

- *[illegible]*
- *[illegible]*
- *[illegible]* 19 *[illegible]*

[illegible] **3** [illegible]

- *[illegible]*
- *[illegible]*
- *[illegible]*
- [illegible]

III. [illegible]

3.1. [illegible]

- [illegible] /[illegible] *[illegible]* [illegible]
  [illegible] *[illegible]* [illegible] /[illegible] *[illegible]*

3.2. [illegible]

3.2.1. [illegible]

- [illegible]

3.2.2. [illegible]

- [illegible]

3.3.[illegible]

3.3.1. [illegible] /

- [illegible] /[illegible] TKKl¾ yçn gbÃ êU mr© ÆYqRB yS‰ DGGä>N bmF-R yS‰ g!z@ mÙtTN *[illegible]*

3.3.2. [illegible]

- *[illegible]*

3.4. [illegible]

[illegible]

3.5. [illegible] **/work communication/**

3.5.1. [illegible]

- [illegible]

3.5.2. [illegible] /[illegible]

- [illegible]

3.5.3. [illegible]

[illegible] 30 % [illegible]

3.6. [illegible]

3.6.1. [illegible]

3.6.1.1 [illegible]

- [illegible]

3.6.1.2. [illegible]

[illegible]

3.6.2. [illegible]

- [illegible] 15000 [illegible]

3.6.3. [illegible]

[illegible] 20000 [illegible]

3.7. [illegible]

3.7.1 [illegible]

- [illegible] 25 % [illegible]

3.7.2. [illegible] **/Emotional effort/**

- [illegible]

3.7.3. [illegible]

- [illegible]

3.7.4. [illegible]

- [illegible] 60% [illegible] 40 % [illegible]

3.8. [illegible]

3.8.1. [illegible]

- [illegible]

3.8.2. [illegible]

- [illegible]

3.9. [illegible]

3.9.1. [illegible]

[illegible]	[illegible]
[illegible]	[illegible]

3.9.2 [illegible]

[illegible]	[illegible]

0 [illegible]			
[illegible]		[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]